

HLA NEWS

Datum: 08.09.2013

Erstellt von: DM

## Study Visit Crakow

This Study Visit (a type of European LLL programs) was organized by an institute of one of the oldest universities in Europe (Wsztechnica Uniwersytetu Jagiellonskiego) and was intended to trainers, teachers and other professionals who are responsible in organization for sharing knowledge and developing others.

Under the heading "*From trainer to consultant: development of in-house training programmes*" we discussed exchanging experiences and good practice on changing needs of organizations with external providers and challenges faced by trainers who take on the role of consultant. This seemed a little bit difficult so we had a longer discussion about defining and transition between roles. On the other hand we had meetings with representatives of BP, Bahlsen and a local Polish company and an imagination of solving problems like this in business.

All participants (from the United Kingdom, Belgium, Netherlands, Italy, Macedonia, Germany) got new ideas for their own organization and will write down their experiences in a special group report.



Study Visit group 39 at Crakow, on the right HLA Vice Principal Ingrid Dahmen